

LDSS Commercial Hourly Labor Rates Labor Category	FY2011		FY2012		FY2013		FY2014	
	Client Site	LDSS Site	Client Site	LDSS Site	Client Site	LDSS Site	Client Site	LDSS Site
Executive Program Manager	\$ 334.95	\$ 380.63	\$ 351.70	\$ 399.66	\$ 369.29	\$ 419.64	\$ 387.75	\$ 440.63
Principal Program Manager	\$ 270.12	\$ 306.96	\$ 283.63	\$ 322.31	\$ 297.81	\$ 338.42	\$ 312.70	\$ 355.34
Senior Program Manager	\$ 223.24	\$ 253.69	\$ 234.41	\$ 266.37	\$ 246.13	\$ 279.69	\$ 258.43	\$ 293.67
Program Manager	\$ 189.19	\$ 214.99	\$ 198.65	\$ 225.74	\$ 208.58	\$ 237.02	\$ 219.01	\$ 248.87
Executive Project Manager	\$ 283.42	\$ 322.07	\$ 297.59	\$ 338.17	\$ 312.47	\$ 355.08	\$ 328.10	\$ 372.84
Principal Project Manager	\$ 228.57	\$ 259.73	\$ 239.99	\$ 272.72	\$ 251.99	\$ 286.36	\$ 264.59	\$ 300.68
Senior Project Manager	\$ 188.90	\$ 214.66	\$ 198.34	\$ 225.39	\$ 208.26	\$ 236.66	\$ 218.67	\$ 248.49
Project Manager	\$ 160.08	\$ 181.91	\$ 168.09	\$ 191.01	\$ 176.49	\$ 200.56	\$ 185.32	\$ 210.59
Executive Management Consultant	\$ 197.54	\$ 224.47	\$ 207.41	\$ 235.70	\$ 217.78	\$ 247.48	\$ 228.67	\$ 259.86
Principal Management Consultant	\$ 159.30	\$ 181.03	\$ 167.27	\$ 190.08	\$ 175.63	\$ 199.58	\$ 184.41	\$ 209.56
Senior Management Consultant	\$ 131.66	\$ 149.61	\$ 138.24	\$ 157.09	\$ 145.15	\$ 164.94	\$ 152.41	\$ 173.19
Management Consultant	\$ 111.57	\$ 126.79	\$ 117.15	\$ 133.13	\$ 123.01	\$ 139.78	\$ 129.16	\$ 146.77
Principal Program Analyst	\$ 126.26	\$ 143.48	\$ 132.57	\$ 150.65	\$ 139.20	\$ 158.18	\$ 146.16	\$ 166.09
Senior Program Analyst	\$ 104.35	\$ 118.57	\$ 109.56	\$ 124.50	\$ 115.04	\$ 130.73	\$ 120.79	\$ 137.26
Program Analyst	\$ 88.43	\$ 100.49	\$ 92.85	\$ 105.51	\$ 97.49	\$ 110.79	\$ 102.37	\$ 116.33
Junior Program Analyst	\$ 76.89	\$ 87.38	\$ 80.74	\$ 91.75	\$ 84.78	\$ 96.34	\$ 89.01	\$ 101.15
Principal Budget Analyst	\$ 131.06	\$ 148.93	\$ 137.61	\$ 156.37	\$ 144.49	\$ 164.19	\$ 151.71	\$ 172.40
Senior Budget Analyst	\$ 108.31	\$ 123.08	\$ 113.73	\$ 129.23	\$ 119.41	\$ 135.70	\$ 125.38	\$ 142.48
Budget Analyst	\$ 91.79	\$ 104.31	\$ 96.38	\$ 109.52	\$ 101.20	\$ 115.00	\$ 106.26	\$ 120.75
Junior Budget Analyst	\$ 79.82	\$ 90.70	\$ 83.81	\$ 95.24	\$ 88.00	\$ 100.00	\$ 92.40	\$ 105.00
Executive Quality Assurance Manager	\$ 244.47	\$ 277.80	\$ 256.69	\$ 291.69	\$ 269.53	\$ 306.28	\$ 283.00	\$ 321.59
Principal Quality Assurance Manager	\$ 197.15	\$ 224.04	\$ 207.01	\$ 235.24	\$ 217.36	\$ 247.00	\$ 228.23	\$ 259.35
Senior Quality Assurance Manager	\$ 162.94	\$ 185.15	\$ 171.08	\$ 194.41	\$ 179.64	\$ 204.13	\$ 188.62	\$ 214.34
Quality Assurance Manager	\$ 138.08	\$ 156.91	\$ 144.98	\$ 164.76	\$ 152.23	\$ 172.99	\$ 159.85	\$ 181.64
Principal Configuration Management Specialist	\$ 163.25	\$ 185.51	\$ 171.41	\$ 194.79	\$ 179.98	\$ 204.52	\$ 188.98	\$ 214.75
Senior Configuration Management Specialist	\$ 134.92	\$ 153.31	\$ 141.66	\$ 160.98	\$ 148.75	\$ 169.03	\$ 156.18	\$ 177.48
Configuration Management Specialist	\$ 114.34	\$ 129.93	\$ 120.05	\$ 136.42	\$ 126.06	\$ 143.24	\$ 132.36	\$ 150.41
Junior Configuration Management Specialist	\$ 99.42	\$ 112.98	\$ 104.39	\$ 118.63	\$ 109.61	\$ 124.56	\$ 115.09	\$ 130.79
Principal Planning Support Staff	\$ 95.58	\$ 108.62	\$ 100.36	\$ 114.05	\$ 105.38	\$ 119.75	\$ 110.65	\$ 125.74
Senior Planning Support Staff	\$ 78.99	\$ 89.77	\$ 82.94	\$ 94.25	\$ 87.09	\$ 98.97	\$ 91.45	\$ 103.91
Planning Support Staff	\$ 66.94	\$ 76.07	\$ 70.29	\$ 79.88	\$ 73.81	\$ 83.87	\$ 77.50	\$ 88.06
Junior Planning Support Staff	\$ 58.21	\$ 66.15	\$ 61.12	\$ 69.46	\$ 64.18	\$ 72.93	\$ 67.39	\$ 76.58
Executive Administrative Assistant	\$ 79.98	\$ 90.89	\$ 83.98	\$ 95.43	\$ 88.18	\$ 100.21	\$ 92.59	\$ 105.22
Principal Administrative Assistant	\$ 64.50	\$ 73.30	\$ 67.73	\$ 76.96	\$ 71.11	\$ 80.81	\$ 74.67	\$ 84.85
Senior Administrative Specialist	\$ 53.31	\$ 60.58	\$ 55.97	\$ 63.61	\$ 58.77	\$ 66.79	\$ 61.71	\$ 70.12
Administrative Specialist	\$ 45.18	\$ 51.34	\$ 47.43	\$ 53.90	\$ 49.81	\$ 56.60	\$ 52.30	\$ 59.43
Junior Administrative Specialist	\$ 39.28	\$ 44.64	\$ 41.25	\$ 46.87	\$ 43.31	\$ 49.22	\$ 45.48	\$ 51.68